

## Justice Begins with Knowledge





## INCLUSIVE EXTERNAL GOVERNANCE AT TSUULL

"Strong institutions begin with transparent, participatory governance. At TSUULL, our University Council and Board of Trustees ensure that faculty, students, and community stakeholders have a real voice in shaping our future. Through democratic elections, open dialogue, and shared responsibility, we uphold academic integrity and strengthen our contribution to SDG 16. This inclusive governance model is the foundation of our university's progress and public trust."



**Professor Shuhrat SIROJIDDINOV** 

Rector, TSUULL

TSUULL demonstrates strong SDG 16 performance through its inclusive governance model, centred on the Board of Trustees, which functions as the University's main external oversight body and formal public accountability mechanism. The Board comprises representatives from Parliament, municipal authorities, ministries, civil society organisations, employers, media, youth structures, and agencies working with vulnerable groups, ensuring that more than 50% of its membership comes from outside the university. Meeting at least four times per year, the Board plays a decisive role in institutional governance: all major strategic decisions require a three-fourths (75%) supermajority vote, including approval of long- and medium-term development programmes, business plans, admission quotas, and the use of extra-budgetary funds. During 2024, the Board reviewed and endorsed three strategic plans, evaluated annual KPIs of university approved budget allocations for leadership, and community-engagement and outreach projects benefiting over 4,800 school students and 210 teachers.

All decisions are formally recorded, with minutes finalised within five working days, ensuring full transparency and public accountability. Through this structure, TSUULL positions itself not merely as an academic institution but as a civic partner, embedding community voices directly high-level decision-making. governance approach—reinforced by elected representation on the University Council and active participation of students, academic staff, administrative employees-aligns with international benchmarks for transparency, participatory governance, and institutional integrity. By integrating diverse societal stakeholders in university governance, TSUULL advances SDG 16 by strengthening inclusive decision-making, promoting accountability, and ensuring that its development is directly responsive to community and national priorities.





- Researchers and teaching assistants, chosen through peer voting
- Administrative and support staff, elected through formal internal elections
- Undergraduate and postgraduate students, elected through the Student Government and the Youth Parliament structures

These elections occur on a regular cycle, ensuring that every segment of the university community has a meaningful and influential role in shaping university policies. Through this mechanism, staff and students contribute to decisions on academic programs, annual budgets, hiring priorities, and the long-term institutional development strategy. This structure guarantees that the University Council reflects the collective voice of the academic community, ensuring that governance is transparent, participatory, and aligned with the needs of TSUULL stakeholders













