

Faculty Affairs and Strategic Planning Report

Alisher Navo'i Tashkent State University of Uzbek Language and Literature

Date: November 29, 2023

Venue: Faculty Affairs Office, Alisher Navo'i Tashkent State University of Uzbek Language and Literature

Attendees: Vice Chancellor, Faculty Representatives, Human Resources Department

Agenda:

1. Faculty Development Programs and Welfare:

- Discussed ongoing faculty development initiatives aimed at enhancing teaching effectiveness and professional growth.
- Reviewed faculty welfare issues and proposed solutions to improve working conditions and support faculty well-being.
- Considered promotions, tenure decisions, and opportunities for sabbatical leaves to recognize faculty achievements and facilitate career advancement.

2. Strategic Planning Progress:

- Examined progress towards strategic goals outlined in the university's long-term plan.
- Evaluated the effectiveness of current strategies and initiatives in achieving institutional objectives.
- Identified areas for improvement and adjustments to strategic plans based on feedback and assessment.

3. Institutional Development:

- Explored innovative approaches to teaching, learning, and technology integration to enhance the quality of education.
- Discussed initiatives to promote interdisciplinary collaboration and research across departments.
- Reviewed faculty feedback and input on institutional development priorities and strategies.

Conclusion:

The Faculty Affairs and Strategic Planning meeting provided a platform to discuss faculty development programs, welfare, strategic planning progress, and institutional development. By addressing faculty needs, reviewing progress

towards strategic goals, and exploring innovative approaches to education, the university aims to strengthen its academic offerings and institutional excellence.

Next Steps:

- Implement faculty development initiatives and support programs.
- Adjust strategic plans based on feedback and progress assessment.
- Integrate innovative teaching and learning approaches into curriculum development.
- Foster interdisciplinary collaboration and research initiatives to enhance academic excellence.