

## **Diversity, Equity, and Inclusion Initiatives Report**

Alisher Navo'i Tashkent State University of Uzbek Language and Literature

*Date:* May 4, 2023

*Venue:* Academic Affairs Office, Alisher Navo'i Tashkent State University of Uzbek Language and Literature

*Attendees:* Rector, Deputy Rectors, Heads of Relevant Departments, Faculty Deans

### **Agenda:**

#### ***Assessment of University's Efforts in Promoting an Inclusive Environment:***

Conducted an assessment of the university's current diversity, equity, and inclusion (DEI) initiatives.

Reviewed data on representation and experiences of diverse groups within the university community.

Solicited feedback from students, faculty, and staff on the inclusivity of campus climate and policies.

#### ***Review of Diversity and Inclusion Strategies:***

Reviewed existing diversity and inclusion strategies, policies, and programs implemented by the university.

Evaluated the effectiveness of these initiatives in fostering an inclusive environment and addressing systemic barriers.

Identified areas of strength and areas needing improvement in the university's DEI efforts.

#### ***Planning for Continuous Improvement:***

- Discussed strategies for enhancing diversity, equity, and inclusion across all aspects of university operations.

- Explored opportunities for expanding outreach efforts to underrepresented communities and enhancing support services.

- Developed action plans to address identified gaps and implement new initiatives to promote diversity and inclusion.

### **Conclusion:**

The Diversity, Equity, and Inclusion Initiatives meeting provided an opportunity to assess the university's efforts in promoting an inclusive environment and review the effectiveness of diversity and inclusion strategies. By fostering dialogue and collaboration, the university aims to continuously improve its DEI initiatives and

create a welcoming and supportive environment for all members of the community.

**Next Steps:**

- Implement action plans developed during the meeting to address identified gaps and enhance diversity and inclusion efforts.
- Monitor progress and evaluate the effectiveness of new initiatives through regular assessment and feedback mechanisms.
- Continue to engage stakeholders in ongoing dialogue and collaboration to promote diversity, equity, and inclusion across the university.